

EAANG

Enlisted Association of the Arkansas National Guard

DATE: 25 April 2015

TO: Executive Council/General Assembly

FROM: Bylaws Committee Chairman

SUBJECT: Bylaws Committee Report

1. The Bylaws committee met on 23 January 2015 in Springdale, AR, on 1 February 2015 at the NGAA Building, and on 20 March 2015 at the NGAA Building to discuss proposed bylaws amendments. 7 Bylaw amendments were submitted prior to the cutoff date of 15 March 2015 to be considered by the general assembly for passage by a 2/3 majority vote. Any bylaws amendments after this date will require a 100% unanimous vote to secure passage.

2. We reviewed all 7 proposed bylaws changes for 2012. After discussion and debate, the following proposed amendments are submitted by paragraph to the Conference Delegates for consideration with committee recommendations.

Proposed Bylaws Change #2015-01. Renaming of the 188th.
Committee recommends approval (unanimous)

Proposed Bylaws Change #2015-02. Restructuring of the Air Guard Districts and Representation.
Committee recommends approval (unanimous)

Proposed Bylaws Change #2015-03. Introducing new Corporate Sponsorship levels.
Committee recommends approval (unanimous)

Proposed Bylaws Change #2015-04. Restructuring the lifetime dues fees.
Committee recommends approval (unanimous)

Proposed Bylaws Change #2015-05. Changing membership year from calendar to annual.
Committee recommends approval (unanimous)

Proposed Bylaws Change #2015-06. Annual state membership dues restructuring.
Committee recommends approval (unanimous)

Proposed Bylaws Change #2015-07. Adding the Auxiliary President to the BOD as a non-voting, ex-officio member.
Committee recommends approval (unanimous)

3. This concludes my report and I move for its acceptance.

Jamie Williams
SSG
Bylaws Committee Chairman

**Proposed By-Laws Change 2015-01
2015 EAANG Annual Conference
Springdale, AR**

Submitted by: MSgt Michelle Malone, 2nd Vice President, EAANG

AS READS:

ARTICLE VIII- BOARD OF DIRECTORS

SECTION 1: The Association shall have a Board of Directors which will consist of the President, Vice-President, Second Vice-President, the immediate Past President, Secretary, Treasurer, five (5) Board Members from the Army National Guard, five (5) Board Members from the Air National Guard, one (1) Board Member representing the retired Air National Guard, and one (1) Board Member representing the retired Army National Guard. A list of districts with units represented will be kept in the office of the Association. This list will be certified by the Secretary and can only be changed by approval from the Board of Directors. The number of Board of Directors positions authorized for each district is as follows:

District 7 – 188th Fighter Wing	one (1) position
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CHANGE TO READ:

ARTICLE VIII- BOARD OF DIRECTORS

SECTION 1: The Association shall have a Board of Directors which will consist of the President, Vice-President, Second Vice-President, the immediate Past President, Secretary, Treasurer, five (5) Board Members from the Army National Guard, five (5) Board Members from the Air National Guard, one (1) Board Member representing the retired Air National Guard, and one (1) Board Member representing the retired Army National Guard. A list of districts with units represented will be kept in the office of the Association. This list will be certified by the Secretary and can only be changed by approval from the Board of Directors. The number of Board of Directors positions authorized for each district is as follows:

District 7 – 188th Wing	one (1) position
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BACKGROUND:

With the new mission for the 188th and the loss of the A-10 Warthogs, the 188th has changed from the 188th Fighter Wing to the 188th Wing.

**Proposed By-Laws Change 2015-02
2015 EAANG Annual Conference
Springdale, AR**

Submitted by: MSgt Michelle Malone, 2nd Vice President, EAANG

AS READS:

ARTICLE VIII- BOARD OF DIRECTORS

SECTION 1: The Association shall have a Board of Directors which will consist of the President, Vice-President, Second Vice-President, the immediate Past President, Secretary, Treasurer, five (5) Board Members from the Army National Guard, five (5) Board Members from the Air National Guard, one (1) Board Member representing the retired Air National Guard, and one (1) Board Member representing the retired Army National Guard. A list of districts with units represented will be kept in the office of the Association. This list will be certified by the Secretary and can only be changed by approval from the Board of Directors. The number of Board of Directors positions authorized for each district is as follows:

District 6 – 189th Airlift Wing	one (1) position
District 7 – 188th Wing	one (1) position
District 8 – Air at Large	one (1) position
District 9 – 123rd Intelligence Squadron	one (1) position
District 10 – JFHQ-Air and remaining GSUs	one (1) position

CHANGE TO READ:

ARTICLE VIII- BOARD OF DIRECTORS

SECTION 1: The Association shall have a Board of Directors which will consist of the President, Vice-President, Second Vice-President, the immediate Past President, Secretary, Treasurer, five (5) Board Members from the Army National Guard, five (5) Board Members from the Air National Guard, one (1) Board Member representing the retired Air National Guard, and one (1) Board Member representing the retired Army National Guard. A list of districts with units represented will be kept in the office of the Association. This list will be certified by the Secretary and can only be changed by approval from the Board of Directors. The number of Board of Directors positions authorized for each district is as follows:

District 6 – 189th Airlift Wing	two (2) position
District 7 – 188th Wing	two (2) position
District 8 – Air at Large	one (1) position

BACKGROUND:

With the new mission for the 188th and the loss of the A-10 Warthogs, the Arkansas Air National Guard has been restructured. Several units have been moved and realigned making some of the previous districts only a representation of just a few airmen, thus hard to fill at times. Opening up the district to two positions per MACOM creates a larger pool of potential District Representatives to represent the same units.

**Proposed By-Laws Change 2015-03
2015 EAANG Annual Conference
Springdale, AR**

Submitted by: MSgt Michelle Malone, 2nd Vice President, EAANG

AS READS:

ARTICLE III- MEMBERSHIP

SECTION 5:

Corporate membership shall be in four (4) categories as follows:

1) Platinum - \$2500.00; 2) Gold - \$1000.00; 3) Silver - \$500.00; 4) Bronze - \$200.00.

CHANGE TO READ:

ARTICLE III- MEMBERSHIP

SECTION 5:

Corporate membership shall be in four (7) categories as follows:

1) Platinum - \$10,000.00; 2) Diamond - \$5,000.00; 3) Gold - \$3,000.00; 4) Pearl - \$1,500.00;
5) Silver - \$500.00; 6) Topaz - \$250.00; 7) Bronze - \$100.00.

BACKGROUND:

Restructuring the Corporate membership levels allows for more options to potential sponsors and creates a wider opportunity for the Corporate Sponsorship team to target businesses with multiple levels and options, to include incentives for sponsorship at each level.

**Proposed By-Laws Change 2015-04
2015 EAANG Annual Conference
Springdale, AR**

Submitted by: SFC Jeffrey James Frisby, President, EAANG

AS READS:

ARTICLE III- MEMBERSHIP

SECTION 5:

Life membership may be purchased prior to reaching age sixty. It shall be calculated by subtracting your present age from sixty, then multiply the result times your current membership dues, then add \$20.00.

CHANGE TO READ:

ARTICLE III- MEMBERSHIP

SECTION 5:

Life membership may be purchased prior to reaching age sixty. A lifetime membership for the state Association will be \$140.

BACKGROUND:

With the recent lifetime dues restructure within EANGUS, the state association has almost out priced ourselves from members buying a lifetime membership into the association. The formula to calculate the rate also makes it more of a challenge to convince members to buy a lifetime membership. A simple, flat rate takes away any confusion and makes it an affordable option for the member.

**Proposed By-Laws Change 2015-05
2015 EAANG Annual Conference
Springdale, AR**

Submitted by: SFC Jeffrey James Frisby, President, EAANG

AS READS:

ARTICLE III- MEMBERSHIP

SECTION 6: Membership shall be on a calendar year basis starting 1 January and ending 31 December.

CHANGE TO READ:

ARTICLE III- MEMBERSHIP

SECTION 6: Membership shall be on an anniversary basis starting on the day the membership is paid for and processed then expiring the day prior to the one year anniversary of that membership. Multi-year memberships can be bought, but will expire the day prior of the final years anniversary.

BACKGROUND:

With a difference in membership rules between the National Association and the state Association, putting our members on an anniversary year membership versus a calendar membership keeps the state from having a drastic drop in membership on 01 JAN of each year as a result of every annual member expiring. It provides for a full year of membership no matter when a Soldier or Airmen joins.

**Proposed By-Laws Change 2015-06
2015 EAANG Annual Conference
Springdale, AR**

Submitted by: SFC Jeffrey James Frisby, President, EAANG

AS READS:

ARTICLE III- MEMBERSHIP

SECTION 5:

The dues will be the total of EANGUS dues plus the following amounts: E-1 through E-4/\$1.00, E-5/\$2.00, E-6/\$3.00, E-7/\$9.00, E-8/\$14.00, and E-9/\$17.00.

CHANGE TO READ:

ARTICLE III- MEMBERSHIP

SECTION 5:

The dues will be the total of EANGUS dues plus the following amounts: E-1 through E-6/\$4.00, E-7 through E-9/\$19.00.

BACKGROUND:

The Arkansas dues structure is complicated and sometimes confusing with the combined dues of the state and National Association. A simplified, flat rate is what the National Association uses, regardless of rank. Several other states have gone to the same thing, even as high as \$36 per person, regardless of rank, to help simplify the process and to make online transactions and rules simple and maintenance free.

**Proposed By-Laws Change 2015-07
2015 EAANG Annual Conference
Springdale, AR**

Submitted by: SFC Jeffrey James Frisby, President, EAANG

AS READS:

ARTICLE VIII- BOARD OF DIRECTORS

SECTION 1:

The Association shall have a Board of Directors which will consist of the President, Vice-President, Second Vice-President, the immediate Past President, Secretary, Treasurer, five (5) Board Members from the Army National Guard, five (5) Board Members from the Air National Guard, one (1) Board Member representing the retired Air National Guard, and one (1) Board Member representing the retired Army National Guard.

CHANGE TO READ:

ARTICLE VIII- BOARD OF DIRECTORS

SECTION 1:

The Association shall have a Board of Directors which will consist of the President, Vice-President, Second Vice-President, the immediate Past President, Secretary, Treasurer, five (5) Board Members from the Army National Guard, five (5) Board Members from the Air National Guard, one (1) Board Member representing the retired Air National Guard, and one (1) Board Member representing the retired Army National Guard. **The President of the Association's Auxiliary shall sit on the Board of Directors as an ex officio member who may add to any discussion, debate, or activities but will not be a voting member.**

BACKGROUND:

Our Auxiliary has always served side by side with this organization. Just as they have continually been the support channel for our Soldiers and Airmen at home, they have been just as strong of a support channel for our every endeavor. Over the last several years, their focus and drive to support us has been deeply revived and has helped our Association convey a message that tells not just the story of the military member, but the entire family. They are an integral part of our organization. In order to keep them involved, to keep them engaged, and embedded with our operations, this association wants to honor our Auxiliary by giving them a permanent seat, in a non-voting capacity, to the Board of Directors.